

IEA Election Ballot

Voting in the 2025 IEA election opens **October 10** and closes **October 27** at 12 pm ET. Members will receive by email from IEA's balloting software the opportunity to select the Association's next ○ President-elect, 1st VP, Secretary, Treasurer, as well as five National Directors (2-year terms).

PRESIDENT ELECT

DAVE HILL

Chief Revenue Officer, Spruce Environmental Technologies, Inc.

As Chief Revenue Officer Dave is responsible for the overall revenue growth strategy of all Spruce brands and divisions, including RadonAway, AccuStar, Air Chek, Spruce Training, and Spruce Ventilation. A former radon mitigation contractor with a business that served Connecticut, New York, Rhode Island, and other states and managed mitigations nationally. With over 30 years in the radon and indoor air quality industries, David has been a consistent advocate for raising industry standards and supporting national policy advancement. He is the current President of IEA, Past President of the New England Chapter of IEA, and former Board member of the Basement Health Association. He also serves on ANSI/AARST Standards committees. Dave has a degree in business management from the University of Rhode Island, where he also studied engineering and played rugby, a sport he still plays whenever his body allows.

VICE PRESIDENT

KYLE HOYLMAN

Chief Executive Officer, Protect Environmental

Kyle is the CEO and co-founder of Protect Environmental, established in 2005, with projects completed in all 50 states and two U.S. territories. He brings extensive expertise in radon and vapor intrusion, having developed proprietary systems for measurement, mitigation, and long-term site stewardship across all building types. Kyle has been a leading force in shaping national radon policy and standards, currently serving on the EPA Radon Leadership Committee and the EPA Vapor Intrusion Science Advisory Committee. He chairs the ANSI/AARST Standards Management Council, which oversees development of national standards for radon and chemical vapor intrusion. A longtime leader in the Indoor Environments Association (IEA), Kyle is the immediate past president and continues to be deeply involved in its mission. In 2022, he was appointed by Governor Andy Beshear to the Kentucky Board of Radon Safety and elected to serve as its chair.

SECRETARY

JAN FISHER

President and Director of Education, The Center for Environmental Research and Technology, Inc.

As President and Director of Education at Certi, Inc., Jan leads the development of educational programs for radon and vapor intrusion professionals. With more than two decades of experience in the radon

industry, including co-ownership of Radon Supplies and serving as National Sales Director, Jan has long provided technical expertise in radon measurement and equipment. Her background in business leadership, editing, and training development reflects a deep commitment to elevating industry standards and professional education. Jan currently serves as a nationally elected Director on the IEA Board, where she is also a member of the Executive Committee and chairs both the Advocacy and Ethics Committees. She is Vice President of the New Jersey IEA Chapter and a board member of Citizens for Radioactive Radon Reduction (CR3), supporting public education and outreach. Jan's decades of volunteer leadership have helped shape radon policy and professional practice at both the state and national levels. INCUMBENT

PHIL MCDONNELL

Chief Revenue Officer, SWAT Environmental

Phil brings more than 25 years of operational leadership experience in the residential and commercial service industries, with a strong track record of driving scalable growth and organizational excellence. His background spans finance, sales, customer service, account management, and executive leadership, with a focus on building high-performance teams and delivering results. Phil has led national initiatives that expanded market presence, improved compliance, and enhanced service quality across a variety of sectors. His leadership philosophy centers on collaboration, innovation, and continuous improvement - values that closely align with the mission of the Indoor Environments Association. As Vice President, Phil is committed to advancing IEA's impact by supporting professionals, expanding partnerships, and promoting public awareness of radon and indoor environmental health. He is passionate about helping grow the industry, enhance member value, and accelerate adoption of testing and mitigation nationwide.

TREASURER

DAN POTTER

President, DuPage Radon

Dan Potter is a businessman having held multi-million-dollar P&L responsibilities for start-ups, turn-arounds, and fast-growth companies and business divisions within the home services industry. He is currently co-owner of DuPage Radon Contractors, a larger Midwest radon mitigation company. He is the current IEA Treasurer, Vice President of MidwestIEA, President of the Illinois Radon Policy Taskforce, and sits on twelve radon-related committees. He holds a couple collegiate degrees and various certifications in building science and construction. He has achieved licensure as a general contractor, electrician, and real estate agent. Dan has been a guest speaker at numerous radon events and has been interviewed by local and national publications and shows. Dan deeply appreciates the IEA mission and enjoys the people involved at all levels. INCUMBENT

NATIONALLY ELECTED DIRECTORS

GUNNAR BARR

President, Obar Systems Inc.

Gunnar has worked in the radon testing and mitigation industry since founding Obar Systems in 1985. A pioneer in radon fan technology, he co-developed the first in-line radon fans with RB Kanalfläkt in 1987 and has contributed to products now widely used across the field. He later expanded into vapor intrusion, creating the GBR VI blowers, alarms, and telemetry

systems. When asked he built radon system alarms to meet standards.

Gunnar has served as a technical advisor to NJ and NY state agencies for four decades and continues to advise NJDEP VI Guidance. Since 2013, he has taught vapor intrusion courses through Rutgers University and the Environmental Information Association (EIA).

MYCA BRUNO

Managing Director, Indoor Air Quality, BBG Assessment

Myca Bruno brings over 18 years of nationwide experience in environmental consulting, specializing in radon, asbestos, lead-based paint, and environmental due diligence. Her expertise spans both federal and state regulatory requirements for multifamily and commercial properties. She currently serves as the Managing Director of Indoor Air Quality at BBG Assessment, where she leads project strategy and execution. Myca is an active member of the ANSI/AARST Measurement Standards Committee and holds leadership roles as the founding President of the North Carolina Chapter of IEA and Vice Chair of the Chapter Council. She also contributes to the IEA's Government Affairs Committee. Her work reflects a deep commitment to advancing environmental health and regulatory compliance in indoor environments.

NATE BURDEN

Radon Scientist/Consultant/Radon Activist

With over 30 years of experience, Nate Burden has designed and installed more than 5,000 radon mitigation systems across residential, commercial, historical, and military properties. He has also performed specialized chemical vapor intrusion mitigation projects. and worked extensively with underserved communities through the MOVES Radon EJ Project. Nate serves on multiple boards and committees, including the AARST Foundation, CR3, PA DEP Radiation Protection Advisory Committee, the National Radon Action Program (NRAP), and the ANSI/AARST standards committees. He was awarded the 2021 Radon Hero Award by CRCPD and has supported DOD mitigation efforts in Germany, Italy, and the U.S. He studied physics and nuclear engineering at Carnegie Mellon University. INCUMBENT

MICHAEL CHRISTOPHIDES

Chief Inspector, Laboratory Director, Granite Inspection Group

Michael brings more than 30 years of experience in residential and commercial inspections, environmental testing, and regulatory compliance. His expertise covers radon measurement and mitigation in air and water, indoor air quality, diagnostics, and system design across residential, multifamily, and public buildings. Michael has authored hundreds of protocols, SOPs, and remediation plans supporting quality and standardization across multiple disciplines. His broad educational background includes certifications in OSHA, HAZMAT, BPI, and NYSERDA, and he is a recognized voice in strategic planning, risk management, and policy development. He currently serves as a Director of the New York State Chapter and President of the New England Regional Chapter of IEA. Michael is respected for his multidisciplinary leadership and contributions to industry best practices.

BOB COFFEE

Owner and President, Your Environmental Services LLC

Bob is the President of Your Environmental Services (YES), a certified

drinking water laboratory and one of the largest radon testing firms in Indiana. With a degree in Marketing and a minor in Computer Science from Indiana University, Bob has built careers in both real estate and environmental services. He is a member of both the IEA Indiana chapter's and IEA National's Government Affairs Committees, chairs the AARST Radon Measurement Quality Assurance Standards Committee, and serves on the Water Standards Committee. He is known for his integrity, leadership, and entrepreneurial success in managing a multifaceted testing business. Outside of work, he enjoys golf, music, and travel, and recently became SCUBA certified at age 59. Bob is deeply involved in his church and community and credits his faith for guiding both his personal and professional paths. He shares his journey with his wife Dawn, and together they enjoy life with their eight children and eight grandchildren.

WALT DONNAY

Co-Owner, HSS Radon Services

Walt began his career in real estate in 1996 before co-founding a construction company focused on new builds and remodels. In 2007, he entered the radon industry after attending a Minnesota state seminar, and by 2008, his company became one of the first to offer vapor intrusion mitigation services in the state. Walt now focuses on designing radon and vapor systems for new construction, working closely with architects and engineers to integrate solutions from the ground up. At HSS, he is dedicated to training the next generation of mitigators and testers to ensure lasting industry growth. Walt's background in sales and customer service complements his technical expertise, making him a trusted resource for clients. His commitment to continuing education underscores his drive to serve both clients and the broader Minnesota community.

DAWN GOARD

Co-Founder/Partner, Goard Guards LLC

Dawn is a seasoned executive with over two decades of leadership in environmental services and operations. She co-founded Goard Guards, LLC, where she consults with business owners on revenue optimization, exit strategies, and branding. Previously, she served as Executive Director of Operations at ACE Radon, scaling the business to national success and implementing performance-based pay systems, KPI tracking, and brand development. Dawn holds a B.S. in Construction Management and an MBA with honors from the University of Colorado. She has served on the National Radon Proficiency Program Council and is a former member of the IEA/AARST Board of Directors. Served as the Chair of a NRPP JTA subcommittee and an active member with national and chapter activities. Known for her strategic acumen and integrity, Dawn continues to mentor businesses across the industry.

ANNIE-LAURIE HUNTER

Owner, Ardent Home Inspections, LLC

Annie-Laurie has spent over 21 years as a home inspector, alongside a unique background in housing services and disability advocacy. She has played a key role in shaping home inspection licensing in New York and has led regional chapters of CNY InterNACHI, ASHI, and NYSAHI. In radon, she established a NYS DOH ELAP lab in 2006 and has held NRPP certifications in residential, multifamily, and soil gas inspections. Annie-Laurie serves on the IEA Board of Directors, as chair of the AARST Standards Consortium Residential Radon Measurement JTA and is Vice President of both the NYS IEA and the CNY Coalition for Healthy Indoor Air. Outside her professional

work, she runs a licensed wildlife rehabilitation center and rabbit rescue. Her career reflects a strong commitment to advocacy, education, and public health. INCUMBENT

MATT KOCH

Founder, Trinity Environmental

Matt has worked in the radon industry since 2008, performing measurement and mitigation across residential, multifamily, commercial, and industrial buildings nationwide. He is the founder of Trinity Environmental Consulting and a respected instructor for EPA training centers and NRPP certification courses. Matt has designed and implemented soil gas systems for over 500 buildings and led pressure field testing in hundreds more. He holds advanced NRPP certifications in Multifamily Measurement, Mitigation, and RRNC, and has contributed to the development of AARST's advanced certificate programs. Matt previously served on the AARST Board of Directors and as Vice President and Standards Council Chair. His technical leadership and educational outreach have made a lasting impact on radon safety nationwide.

KEVIN M. STEWART

Director of Environmental Health, American Lung Association

Kevin is the Director of Environmental Health for the American Lung Association and has been with the organization since 1987. A chemical engineering graduate of Princeton University, Kevin brings decades of policy and technical expertise to radon advocacy and public health. He has served multiple terms on the AARST/IEA Board of Directors and the NRPP Policy Advisory Board, contributing to standards development and public outreach. Kevin represents the Lung Association on the National Radon Action Plan and leads grant-funded radon reduction efforts. His work has earned national recognition, including a CRCPD award in 2008. He resides with his family in Lancaster, Pennsylvania. INCUMBENT

MICHAEL WALTHER

Former Practice Leader, EBI Consulting | Environmental Consultant

Michael is an environmental consultant with over 35 years of experience specializing in hazardous materials, radon, and environmental due diligence. At EBI Consulting, he led the transformation of a small team into a 27-member division, significantly increasing revenue and operational reach. Michael is a nationally recognized authority in radon, asbestos, lead, and mold, with numerous protocols and training resources to his name. He holds multiple professional licenses and serves on several key AARST standards committees. As a founding officer of the Maryland Chapter, he has helped shape state-level leadership and policy engagement. Since 2024, he has focused exclusively on radon safety and cross-industry collaboration to improve public health.